

# OSHAcademy Case Study

Target Distribution Center Improves  
Safety and Efficiency



## Client Profile



### Joseph Moreno

Senior Security Specialist  
Target Distribution Center

**OSHAcademy Training**  
132-hour Occupational Safety  
& Health Professional Program

## The Results

- ✓ 36% Overall Reduction in Near-Miss Incidents
- ✓ Boosted Morale & Trust
- ✓ Increased Operational Efficiency



## Applied Knowledge: Turning Training into Action

### Challenge: Unsafe Warehouse Traffic

- Congested traffic flow created bottlenecks in high-traffic zones
- Employees took risky shortcuts due to production pressure
- Previous top-down policy changes failed

### Strategy Informed by OSHAcademy Training

Joseph applied concepts from his training:

- Job Hazard Analysis (JHAs) to uncover root causes
- A proactive vs. reactive mindset shift
- Leadership-driven, employee-engaged problem solving
- Emphasis on communication and shared responsibility

# The Solution & Impact

## Collaborative Safety Solution

### Step 1: Conducted a JHA

- Involved front-line staff in identifying risks
- Reviewed warehouse layout, traffic patterns, and workflow

### Step 2: Empowered the Team

- Workers offered insights and led discussions
- Peer-driven suggestions gained faster support

### Step 3: Implemented Smart Changes

- Introduced designated entry/exit points
- Added visual cues and barriers
- Re-aligned paths to ensure both safety and efficiency

### Step 4: Continuous Feedback Loop

- Regular team check-ins after rollout
- Adjusted based on real-time input
- Maintained engagement and momentum

## The Impact

- ✓ Traffic congestion eliminated
- ✓ Safety risks significantly reduced
- ✓ Employees embraced the changes
- ✓ Productivity maintained or improved
- ✓ Reinforced a culture of collaboration and trust

“ This not only improved safety but also maintained efficiency; a win-win scenario that wouldn't have been possible without the training I received.

Joseph Moreno

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## What Sets OSHAcademy Apart?

- ✓ Real-world leadership-based training
- ✓ Not just about OSHA regs—it's about creating safety culture
- ✓ 100% online and flexible
- ✓ Tools you can use immediately

## Why Your Business Should Invest

“ This training empowers you to create solutions that work. It's not just about compliance; it's about developing a proactive mindset that prioritizes safety without compromising efficiency.


Joseph Moreno

”

## Build Your Safety-First Culture

### Contact Us Today

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